

BEHAVIORAL INTERVIEWING

STANDARD QUESTION	BEHAVIORAL QUESTION
How do you feel about the importance of being a team player?	Describe a time when you contributed to a team's performance. Describe a time when your participation impeded a team's performance.
Do you have experience with multi-tasking and juggling multiple priorities?	Give a specific example of a situation that required you to juggle multiple priorities. How did you approach this challenge? What did you learn? What would you do differently next time?
Tell us about the RCIA program you directed at your former parish.	What was your greatest contribution to the RCIA program in your former parish? When you left what was one thing that you wished you would have done differently?
Discuss your problem solving style.	Discuss a time you tried to solve a problem but were not successful.
How important is it to have a sense of humor in ministry?	When has your sense of humor helped you in ministry?

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